

Vale of Glamorgan Council

Corporate Performance and Resources Scrutiny Committee

Forward Work Programme

May 2021 – April 2022

Month	Report Title	Origin of Report, Links to Corporate Plan Objectives, and Previous Related Documents	Purpose of Report	Actual Impact of Report	Responsible Officer and Contact Details	Comment / Update / Reason for Slippage
May	4 th Quarter Scrutiny Decision Tracking of Recommendations and Updated Work Programme Schedule 2021/22.	Last Quarter 3 report received Jan '20.	To report progress on the Scrutiny recommendations [Jan, Feb, Mar] and to confirm the Committee's work programme for 2021/22.	To maintain effective tracking of the Committee's recommendations.	Karen Bowen, Principal Rudman, Democratic & Scrutiny Services Officer. kbowen@valeofglamorgan .gov.uk	Presented to Committee on 19 th May 2021 (Min No 50) https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-05- 19/Q4-Tracking- and-FWP.pdf
May	Consideration of Senior Management Structure within the Council		This report recommends and assessment of the current arrangements relating to senior management in the context of the Local Government and Elections (Wales) Act 2021 as well as key learning arising from the covid-19 pandemic.		Tracy Dickinson, Head of Human Resources and Organisational Development tdickinson@valeofglamorg an.gov.uk	Referred to Committee on 19th May, 2021 (Min No 49) https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-05- 19/Ref-from-Cab- Consideration-of- Senior- Management- Structure-Within-

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June	Reference from Audit Committee – Vale of Glamorgan Annual Audit Summary 2020 and Progress Against External Regulatory Recommendations and Proposals for Improvement		To present the Vale of Glamorgan Annual Audit Summary 2020 (Appendix A) and the progress to date in addressing existing recommendations and improvement proposals from our external regulators as outlined in Appendix B.		Julia Archampong, Corporate Performance Manager. jarchampong@valeofglam organ.gov.uk	the-Council.pdf and https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-05- 19/Ref-from-Cab- Consideration-of- Senior- Management- Structure.pdf Referred to Committee on 16th June 2021 (Min No) https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-06- 16/Ref-from- Governance-and- Audit-Annual- Audit- Summary.pdf

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June	Public Services Board Update Report	Last reported Nov 2020			Tom Bowring, Head of Policy & Business Transformation TBowring@valeofglamorg an.gov.uk	Slipped, following discussions with Chair presented to Committee on 22nd September 2021 https://www.vale ofglamorgan.gov.uk/Documents/ Committee%20Reports/Scrutiny-CRP/2021/21-09-22/Ref-from-Cab-VoG-PSB-Annual-Report.pdf
June	Corporate Safeguarding Annual Report CFWP		To update Committee on the work undertaken to improve corporate arrangements and to ensure their effectiveness		Lance Carver, Director of Social Services, Icarver@valeofglamorgan. gov.uk	Referred to Committee on 16 th June 2021 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-06- 16/Ref-from-Cab- Annual- Corporate- Safeguarding-

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June	Covid-19 Update Report		To update Committee on current position and intentions going forward		Tom Bowring, Head of Policy & Business Transformation TBowring@valeofglamorg an.gov.uk	Report-2020- 21.pdf Slipped, presented to Committee on 15 th July 2021. https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-07- 15/Ref-from-Cab- Coronavirus- Update.pdf
June	Sickness Absence Report - CWFP		To include quarter by quarter comparisons and details of the wellbeing work being undertaken to date as requested by the Committee		Laithe Bonni, Operational Manager Employee Services Isbonni@valeofglamorgan. gov.uk	Referred to Committee on 16 th June 2021 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-06- 16/Ref-from-Cab- Q4-Sickness- Absence- Report.pdf

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June	Project Zero - Draft Climate Change Challenge Plan		To enable the Committee to comment on the draft Climate Change Challenge Plan following consultation and prior to consideration by Cabinet			Presented to Committee on 16 th June 2021 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-06- 16/Project- Zero.pdf
June	Welfare Reform – Progress Report		To update Members on the work undertaken by the Council in the implementation of the UK Government's Welfare Reform agenda		Carys Lord, Head of Finance CLLord@valeofglamorgan .gov.uk	Presented to Committee on 16 th June 2021 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-06- 16/Welfare- Reform- Progress- Report.pdf
July	Closure of Accounts 2020/21	Last received July 2019.	The accounts are complete and this report is to inform Scrutiny Committee of the provisional financial	Members aware of the provisional financial position and actions that have been taken.	Carys Lord, Head of Finance / Section 151 Officer, CLLord@valeofglamorgan .gov.uk	Referred to Committee on 15 th July 2021 https://www.vale ofglamorgan.gov. uk/Documents/

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			position of the Council for the 2020/21 financial year.			Committee%20R eports/Scrutiny- CRP/2021/21-07- 15/Ref-from-Cab- Closure-of- Accounts.pdf
July	Renewing Reshaping – steps for transformation to include quarter by quarter comparisons and reporting metrics (21 Mar 21 Min No 521)		To monitor and compare progress		Tom Bowring, Head of Policy & Business Transformation TBowring@valeofglamorg an.gov.uk	
July	1 st Quarter Scrutiny Decision Tracking of Recommendations and Updated Work Programme Schedule 2021/22.	Last municipal year 4 th Quarter received May '21.	To report progress on the Scrutiny recommendations [Apr, May, June] and to confirm the Committee's work programme for 20**/**.	To maintain effective tracking of the Committee's recommendations.	Karen Bowen, Principal Rudman, Democratic & Scrutiny Services Officer. kbowen@valeofglamorgan .gov.uk	Presented to Committee on 15 th July 2021 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-07- 15/Q1-Tracking- and-Updated- FWP.pdf
July	End of Year 2020/21 Corporate Plan Performance Report	Part 1 last received March 2021.	To present end of year performance results for the period 1st April 2020 to 31st March 2021 for the	To ensure the Council is effectively assessing its performance in line with the requirement to	Tom Bowring, Head of Policy & Business Transformation	Presented to Committee on 15 th July 2021

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			Corporate Plan Well-being Outcome including an update of progress in addressing recommendations and improvement proposals from external regulators.	improvement outlined in the Local Government Measure (Wales) 2009 and reflecting the requirement of the Well-being of Future Generations (Wales) Act 2015 that it maximises its contribution to achieving the well-being goals for Wales. To ensure the Council implements its regulatory recommendations and improvement proposals and responds appropriately to the recommendations and proposals for improvement identified through the Wales Audit Office's programme of local and national Local Government Studies.	TBowring@valeofglamorg an.gov.uk	https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-07- 15/ADP-Q4- Performance.pdf

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July	Revenue and Capital Monitoring 1 st April to 31 st May 2021	Cabinet Forward Work Programme Item.	To advise Committee of the progress relating to revenue and capital expenditure for the period	The Capital Economic Regeneration Reserve is managed effectively. and budgets are matched to operational responsibilities.	Carys Lord, Head of Finance / Section 151 Officer, CLLord@valeofglamorgan .gov.uk	Presented to Committee on 15 July 2021 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-07- 15/Ref-from-Cab- Revenue- Monitoring.pdf
July	Update report Corporate Safeguarding		To apprise Members of the relevant risk assessments and lessons learned and consideration of earlier data analysis.		Laithe Bonni, Operational Manager Employee Services Isbonni@valeofglamorgan. gov.uk	Presented to Committee on 16 th June 2021 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-06- 16/Ref-from-Cab- Annual- Corporate- Safeguarding- Report-2020- 21.pdf
October	2 nd Quarter Scrutiny Decision Tracking of	1 st Quarter received July '21.	To report progress on the Scrutiny recommendations [Jul, Sept] and to confirm	To maintain effective tracking of the	Karen Bowen, Principal Rudman, Democratic & Scrutiny Services Officer.	Presented to Committee on

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	Recommendations and Updated Work Programme Schedule		the Committee's work programme for 20**/20**.	Committee's recommendations.	kbowen@valeofglamorgan .gov.uk	21st October 2021 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-10- 21/Q2- Tracking.pdf
October	Revenue and Capital Monitoring for the period 1st April to 31st August 2021	Cabinet Forward Work Programme Item.	To advise Committee of the progress relating to revenue and capital expenditure for the period ****.	The Capital Economic Regeneration Reserve is managed effectively. and budgets are matched to operational responsibilities.	Carys Lord, Head of Finance / Section 151 Officer, CLLord@valeofglamorgan .gov.uk	Presented to Committee on 21st October 2021 referred from Cabinet https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-10- 21/Ref-from-Cab- Revenue- Monitoring.pdf https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-10-

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						21/Ref-from-Cab- Capital- Monitoring.pdf
November	Quarter 1 2021/22 Performance Report		To present Quarter 1 results	In order that performance can be monitored and any recommendations reported for consideration to Cabinet	Julia Archampong, Corporate Performance Manager. jarchampong@valeofglam organ.gov.uk	Moved to December meeting
November	Quarter 2 sickness absence Report 2021/2022		To update Members	In order that Committee can monitor and consider the statistics and make any recommendations for consideration to Cabinet	Laithe Bonni, Operational Manager Employee Services Isbonni@valeofglamorgan. gov.uk	Reference from Cabinet – Moved to January meeting
December	Draft Annual Delivery Plan – Consultation.		To deliver Annual Delivery Plan commitments as aligned to our Corporate Plan Well-being Objectives.		Tom Bowring, Head of Policy & Business Transformation TBowring@valeofglamorg an.gov.uk	Presented to Committee – 22 nd December, 2021 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-12- 22/ADP-Q2- Performance.pdf

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December	Quarter 2 2021/22 Performance Report		To present Quarter 1 results	In order that performance can be monitored and any recommendations reported for consideration to Cabinet	Julia Archampong, Corporate Performance Manager. jarchampong@valeofglam organ.gov.uk	Presented to Committee – 22 nd December 2021 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-12- 22/ADP-Q2- Performance.pdf
December	Corporate Safeguarding Mid Term Report.		To update Cabinet on the work that has been undertaken in relation to Corporate arrangements for Safeguarding across the Council. To provide assurance and understanding around safeguarding activity taking place across the Council.		Lance Carver, Director of Social Services, Icarver@valeofglamorgan. gov.uk	Reference from Cabinet – moved to January meeting
December	Welfare Reform Update report		Update as per Scrutiny Committee's decision on 16 th June, 2021.	To update Members on the work undertaken by the Council in the implementation of the UK Government's Welfare Reform agenda	Carys Lord, Head of Finance CLLord@valeofglamorgan .gov.uk	Moved to February meeting

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December	Initial Revenue Programme Budget Proposals.		To inform Scrutiny Committee of the amended revenue budget and to submit for consultation the initial revenue budget proposals for 2022/ 23	In order that Cabinet can consider the comments of Scrutiny Committees and other consultees before making a final proposal on the budget.	Carys Lord, Head of Finance / Section 151 Officer, CLLord@valeofglamorgan .gov.uk	Reference from Cabinet - Presented to Committee 22nd December 2021 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-12- 22/Ref-from-Cab- Initial-Revenue- Budget- Proposals-and- MTFP.pdf
December	Initial Capital Programme Budget Proposals.	Last received December 2020.	To submit the Initial Capital Programme Proposals for 2022/23	In order that Cabinet be informed of the comments of Scrutiny Committees and other consultees before making a final proposal on the budget.	Carys Lord, Head of Finance / Section 151 Officer, CLLord@valeofglamorgan .gov.uk	Reference from Cabinet – Presented to Committee 22nd December 2021 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2021/21-12- 22/Ref-from-Cab- Initial-Capital-

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						Programme- Proposals.pdf
January	Quarter 2 sickness absence Report 2021/2022		To update Members	In order that Committee can monitor and consider the statistics and make any recommendations for consideration to Cabinet	Laithe Bonni, Operational Manager Employee Services Isbonni@valeofglamorgan. gov.uk	Reference from Cabinet – Presented to Committee 20 th January 2022 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2022/22-01- 20/Ref-from-Cab- Q2-Sickness- Absence.pdf
January	3 rd Quarter Scrutiny Decision Tracking of Recommendations and Updated Work Programme Schedule 2021/22.	Quarter 2 received October '21.	To report progress on the Scrutiny recommendations [Oct, Nov, Dec] and to confirm the Committee's work programme for 2021/22.	To maintain effective tracking of the Committee's recommendations.	Karen Bowen, Principal Rudman, Democratic & Scrutiny Services Officer. kbowen@valeofglamorgan .gov.uk	Moved to February meeting
January	Corporate Safeguarding Mid Term Report.		To update Cabinet on the work that has been undertaken in relation to Corporate arrangements for Safeguarding across the Council. To provide assurance and understanding around		Lance Carver, Director of Social Services, Icarver@valeofglamorgan. gov.uk	Reference from Cabinet – Presented to Committee 13 January 2022 https://www.vale_ofglamorgan.gov.uk/Documents/

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			safeguarding activity taking place across the Council.			Committee%20R eports/Scrutiny- CRP/2022/22-01- 20/Ref-from-Cab- Corporate- Safeguarding- Mid-Term- Report.pdf
January	Revenue and Capital Monitoring 1 st April – 30 th November 2021	Cabinet Forward Work Programme Item.	To advise Committee of the progress relating to revenue and capital expenditure.	The Capital Economic Regeneration Reserve is managed effectively and budgets are matched to operational responsibilities.	Carys Lord, Head of Finance / Section 151 Officer, CLLord@valeofglamorgan .gov.uk	Reference from Cabinet – Presented to Committee 13 January 2022 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2022/22-01- 20/Ref-from-Cab- Revenue- Monitoring.pdf https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2022/22-01- 20/Ref-from-Cab-

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						Capital-
January	Public Services update report		To report on progress and include quarter by quarter comparisons		Tom Bowring, Head of Policy & Business Transformation TBowring@valeofglamorg an.gov.uk	Monitoring.pdf Presented to Committee 13 January 2022 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2022/22-01- 20/VoG-Public- Services-Board- %E2%80%93- Draft-Well-being- Assessment.pdf
January	Audit Wales: Third Sector Partnership Working - Vale of Glamorgan Council		To advise Members of the findings of the Auditor General for Wales' examination of partnership working between the Vale of Glamorgan Council and the Third Sector		Tom Bowring, Head of Policy & Business Transformation TBowring@valeofglamorg an.gov.uk	Presented to Committee 13 January 2022 https://www.vale ofglamorgan.gov. uk/Documents/ Committee%20R eports/Scrutiny- CRP/2022/22-01- 20/Audit-Wales- Third-Sector- Partnership- Working.pdf

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February	Pay Policy 2022/23		To consider the Pay Policy		Tracy Dickinson, Head of Human Resources and Organisational Development tdickinson@valeofglamorgan.gov.uk	
February	Welsh Language Promotion Strategy		To seek Committee's views on the draft Welsh Language Promotion Strategy 2022-2027 following a period of assessment and consultation, and to seek Members' views on the proposed Action Plan		Tom Bowring, Head of Policy & Business Transformation TBowring@valeofglamorg an.gov.uk	
February	3 rd Quarter Scrutiny Decision Tracking of Recommendations and Updated Work Programme Schedule 2021/22.	Quarter 2 received October '21.	To report progress on the Scrutiny recommendations [Oct, Nov, Dec] and to confirm the Committee's work programme for 2021/22.	To maintain effective tracking of the Committee's recommendations.	Karen Bowen, Principal Rudman, Democratic & Scrutiny Services Officer. kbowen@valeofglamorgan .gov.uk	
February	Vale of Glamorgan Annual Delivery Plan 2022/23	Last received March 2021.	To present the Annual Delivery Plan commitments	The views of all key stakeholders including Scrutiny Committees, inform the Council's draft Annual Delivery Plan	Julia Archampong, Corporate Performance Manager. jarchampong@valeofglam organ.gov.uk	
March	Revenue and Capital monitoring for the period		To advise on progress to date	To monitor progress	Carolyn Michael, Interim Head of Finance	

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	1 st April 2021 to 31 st January 2022				Michael@valeofglamorgan .gov.uk	
March	Service Plans and Target Setting				Tom Bowring, Head of Policy & Business Transformation TBowring@valeofglamorg an.gov.uk	
April	Quarter 3 Corporate Plan Performance Report		To provide Committee with the details of performance	To monitor and consider		
April	Welfare Reform Update report		Update as per Scrutiny Committee's decision on 16 th June, 2021.	To update Members on the work undertaken by the Council in the implementation of the UK Government's Welfare Reform agenda	Carolyn Michael, Interim Head of Finance <u>Michael@valeofglamorgan</u> <u>.gov.uk</u>	
April	Glamorgan Voluntary Services Annual report		THAT the Glamorgan Voluntary Services Annual report that is presented to the Voluntary Sector Joint Liaison Committee be also reported on an Annual basis to this Committee and that arrangements be made for this Committee to receive the current report together with a	Y	Rachel Connor	

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			presentation prior to May 2022.			

Other reports requested previously by Committee to be added into schedule as and when available (in light of the COVID 19 pandemic some of these reports have not been included in the main timetable but can be added as the situation progresses).

Report	Responsible Officer and Contact Details	Commentary
Report in relation to the Contact Centre and the Triage system	Tom Bowring,	**Impacted by Covid-19**
to be brought to the Scrutiny Committee before April 2020 (02	Head of Policy & Business	Report setting out the overall activities underway
Oct 19: Min No 348 and 20 Jan 21 Min No 375)	Transformation	(including those in partnership/accommodated with
	TBowring@valeofglamorgan.gov.uk	the UHB) anticipated November 2021
Report with more clarity regarding how performance-based	Laithe Bonni,	To be considered during the process of addressing
assessments are carried out for members of staff eligible for	Operational Manager Employee	Pay Policy 2022/23 which is to be reported to this
non-consolidated increments within their pay ranges (05 Feb	Services	Committee February 2022.
20: Min No 661)	lsbonni@valeofglamorgan.gov.uk	
Report on further benchmarking in relation to Chief Officer and	Laithe Bonni,	The Senior Management review reported to
Senior Officer salaries (05 Feb 20: Min No 661)	Operational Manager Employee	Committee 22 nd September 2021 – remove from list
	Services	
	Isbonni@valeofglamorgan.gov.uk	
Report on how the Council should continue to reduce the	Laithe Bonni,	To be considered during the Council's Workforce
gender pay gap with the aim for all scale levels to have equal	Operational Manager Employee	Planning review.
representation (05 Feb 20: Min No 661)	Services	
	lsbonni@valeofglamorgan.gov.uk	
Progress report on the Digital Strategy – Customer and	Tony Curliss,	The Digital Strategy review is currently being
Employee (03 Mar 20: Min No 724)	Operational Manager for Customer	undertaken – to be reported when completed.
	Relations	
	tcurliss@valeofglamorgan.gov.uk	
	Laithe Bonni,	
	Operational Manager Employee	
	Services	
	Isbonni@valeofglamorgan.gov.uk	
Report in respect of income levels, utilisation and the rationale	Tom Bowring,	To be reported as part of the budget setting process
for all fees and charges (21 Feb 21 Min No 423)	Head of Policy & Business	as part of the fees and charges approval process.
	Transformation	
	TBowring@valeofglamorgan.gov.uk	

Report on comparison of income derived from football ov	er Tom Bowring	Impacted by Covid. Due to the exceptional year in
recent years and number of teams (03 Mar 20: Min No 72	26) Head of Policy & Business	which much organised activity was not possible,
	Transformation	undertaking this exercise for the 2020/21 year was
	TBowring@valeofglamorgan.gov.uk	not feasible. However, this could be progressed
		retrospectively should Members deem it useful.

Annual Reports

Report	Responsible Officer and Contact	Commentary
	Details	
Welfare Reform Annual Progress Report	Carys Lord,	Last reported 16 th June 2021 (Min No)
	Head of Finance / Section 151 Officer,	Update report to be presented in December 2021.
	CLLord@valeofglamorgan.gov.uk	
Scrutiny Committees' Draft Annual Report	Cath Lindsey	To be submitted to Full Council in December 2021.
	Assistant Democratic Services Officer	**Impacted by Covid-19**
	celindsey@valeofglamorgan.gov.uk	

Quarterly Reports

Report	Responsible Officer and Contact Details	Commentary
Quarterly Decision Tracking and Forward Work Programme	Karen Bowen	Each quarter
	Principal Democratic and Scrutiny	
	Services Officer	
	KBowen@valeofglamorgan.gov.uk	
Quarterly Performance Reports: Corporate Health	Tom Bowring	Each quarter
	Head of Policy & Business	
	Transformation	
	TBowring@valeofglamorgan.gov.uk	

<u>Infrequent</u>

- Cabinet References.
- Revenue and Capital Monitoring Reports.

- Requests for Consideration.
- Cabinet Call-in.
- N.B. The schedule is a proposed list of items for consideration and may be subject to change depending on prevailing circumstances.