

THE VALE OF GLAMORGAN COUNCIL

**REQUEST FOR THE USE OF EMERGENCY POWERS –
CORONAVIUS PANDEMIC**

SUBJECT: Application for Redundancy in Respect of Employee G

1. **Originating / Department / Service** –

MD and Resources – Human Resources – Employee Services

2. **Reason for Seeking Emergency Powers** –

G is employed in the above division.

That a statutory redundancy payment be approved in respect of G with effect from 30th September 2020 on the basis of Scheme D of the Council's Early Retirement/Redundancy scheme. Should alternative employment be found for G, that the notice be extended to cover any trial period if necessary and the statutory redundancy payment be revoked should the trial period prove successful.

By accepting this request, it allows the other member of staff to be transferred into the new post and avoiding compulsory redundancy.

This is Part II matter.

3. **Policy Framework and Budget** –

PLEASE INDICATE as appropriate that the matter that you are seeking the use of Emergency Powers for is a Cabinet or Council function.

Cabinet Council X

4. **Relevant Scrutiny Committee** –

Corporate Performance and Resources

IMPORTANT

The following sections **must** be completed **prior** to the request being submitted to the Democratic and Scrutiny Services Section for processing.

I confirm (delete as appropriate)

~~(a) That there are no financial implications and the relevant Cabinet Member, Leader and / or the Deputy Leader has been consulted and is in agreement with the use of Emergency Powers; **or**~~

(b) That, in view of the financial commitments, the Head of Financial Services, the appropriate Chief Officer, the relevant Cabinet Member, Leader and / or Deputy Leader have been consulted and are in agreement with the use of the Emergency Powers and that

~~(c) For matters relating to the Planning Committee the Chairman of the Planning Committee has also been consulted and is in agreement with the use of Emergency Powers;~~

~~(d) For matters relating to the Licensing Committee the Chairman of the Licensing Committee has also been consulted and is in agreement with the use of Emergency Powers.~~

~~(e) For matters relating to the Welsh Church Act Estate Committee the Chairman of the Welsh Church Act Estate Committee has also been consulted and is in agreement with the use of Emergency Powers.~~

~~(f) For matters relating to policy the relevant Scrutiny Committee Chairman has been consulted and is in agreement with the use of Emergency Powers.~~

Signed: Laithe Bonni **Date:** 16.06.2020
(Instructing Chief Officer)

Please print name: Laithe Bonni

I hereby approve under my Emergency Powers the attached recommendation(s) on behalf of the Cabinet / Council (please delete as appropriate).

Signed: D.R. Thomas..... **Date:** 4th July 2020.....
Managing Director

NB Should the relevant portfolio Cabinet Member be unable to be consulted only the Leader and / or Deputy Leader be consulted in their absence.

N.B. Cabinet: 23rd March, 2020 Minute No. 295