

No.

EARLY RETIREMENT / REDUNDANCY COMMITTEE

Minutes of a Remote meeting held on 7th April, 2025.

The Committee agenda is available [here](#).

The Meeting recording is available [here](#).

Present: Councillor P. Drake (Chair); Councillor H.C. Hamilton (Vice-Chair);
Councillors J.E. Charles, A.M. Ernest, G. John and N.C. Thomas.

ANNOUNCEMENT –

Prior to the commencement of the business of the Committee, the Chair read the following statement: “May I remind everyone present that the meeting will be live streamed as well as recorded via the internet and this recording archived for future viewing”.

APOLOGY FOR ABSENCE –

This was received from Councillor M.J.G. Morgan.

MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 20th March, 2025 be approved as a correct record.

DECLARATIONS OF INTEREST –

No declarations of interest were received.

EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

APPLICATION FOR EXTENSION OF FLEXIBLE RETIREMENT – S (DEH) (EXEMPT INFORMATION – PARAGRAPHS 13 AND 14) –

Consideration was given to determine an application to extend the flexible retirement in respect of the above employee.

No.

Having regard to the contents of the report and discussions at the meeting, it was subsequently

RESOLVED –

(1) T H A T the extension of flexible retirement of S be approved in accordance with the Council's policy subject to no other circumstances arising in the interim whereby the employment was to be terminated for a different reason.

(2) T H A T the use of the appropriate delegated powers be endorsed, to enable S to continue employment until 31st March, 2026 with hours remaining at 14.25 per week (as previously agreed by the Committee on 16th March, 2020) effective from 1st April, 2020.

(3) T H A T the retirement of S, from employment with the Council, be agreed to take place on or before 1st April, 2026.

Reasons for decisions

(1) To determine the flexible retirement application of S within the regulations and to allow for any eventualities that may not be known at this time.

(2&3) To achieve the necessary change to the employee's flexible retirement date, to assist service continuity and to contribute to ongoing road safety service provision and support improved succession planning. The continued reduced hours would also represent a continued saving to the Department without significant detriment to the team.