

No.

EARLY RETIREMENT / REDUNDANCY COMMITTEE

Minutes of a Remote meeting held on 25th November, 2024.

The Committee agenda is available [here](#).

The Meeting recording is available [here](#).

Present: Councillor P. Drake (Chair); Councillor H.C. Hamilton (Vice-Chair);
Councillors J.E. Charles, A.M. Ernest, G. John and N.C. Thomas.

ANNOUNCEMENT –

Prior to the commencement of the business of the Committee, the Principal Democratic and Scrutiny Services Officer read the following statement: “May I remind everyone present that the meeting will be live streamed as well as recorded via the internet and this recording archived for future viewing”.

APOLOGY FOR ABSENCE –

This was received from Councillor M.J.G. Morgan.

MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 19th September, 2024 be approved as a correct record.

DECLARATIONS OF INTEREST –

No declarations of interest were received.

EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

APPLICATION FOR FLEXIBLE RETIREMENT – N (DEH) (EXEMPT INFORMATION – PARAGRAPHS 13 AND 14) –

Consideration was given to determine an application for flexible retirement in respect of the above employee.

No.

Having regard to the contents of the report and discussions at the meeting, it was subsequently

RESOLVED –

(1) T H A T the flexible retirement of N be approved in accordance with the Council's policy subject to no other circumstances arising in the interim whereby the employment was to be terminated for a different reason.

(2) T H A T the use of the appropriate delegated powers be endorsed, for N, to enable reduced contracted hours from 37 to 22 hours per week from 1st March, 2025.

(3) T H A T the retirement of N from the employment with the Council take place on or before 31st August, 2026.

Reasons for decisions

(1) To determine the flexible retirement application of N within the regulation and to allow for any eventualities that may not be known at this time.

(2) To ensure the working hours of N are reduced accordingly.

(3) To facilitate the retirement of N at the end of the flexible retirement period.