

No.

EARLY RETIREMENT / REDUNDANCY COMMITTEE

Minutes of a remote meeting held on 24th May, 2024.

The Committee agenda is available [here](#).

The Meeting recording is available [here](#).

Present: Councillor P. Drake (Chair); Councillor H.C. Hamilton (Vice-Chair);
Councillors A.M. Ernest, G. John and N.C. Thomas.

70 ANNOUNCEMENT –

Prior to the commencement of the business of the Committee, the Democratic and Scrutiny Services Officer read the following statement: “May I remind everyone present that the meeting will be live streamed as well as recorded via the internet and this recording archived for future viewing”.

71 APOLOGIES FOR ABSENCE –

These were received from Councillors J.E. Charles and M.J.G. Morgan.

72 MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 18th April, 2024 be approved as a correct record.

73 DECLARATIONS OF INTEREST –

No declarations were received.

74 EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

75 DETERMINATION OF EARLY RETIREMENT DUE TO REDUNDANCY – G (DSS) (EXEMPT INFORMATION – PARAGRAPH 13 AND 14) –

Consideration was given to the proposals for the early retirement in respect of the above employee.

No.

Having regard to the contents of the report and discussions at the meeting, it was subsequently

RESOLVED –

(1) T H A T the early retirement on the grounds of redundancy for G be approved to take effect from 25th August, 2024, in accordance with Scheme D of the Council's Scheme for Early Retirement / Redundancy / Termination, subject to no other circumstances arising in the interim whereby the employment was to be terminated for a different reason.

(2) T H A T G be considered for redeployment into an alternative role within the Council during the consultation and notice period. Should it be necessary, it being agreed to extend any notice period to cover a trial period and for the retirement to be revoked together with the redundancy payment should a trial period be successful.

Reasons for decisions

(1) To support the Council in achieving financial efficiencies following the decision of Welsh Government to withdraw the funding for the relevant service.

(2) To ensure the Council's policies and procedures are followed and that only appropriate payments are made.