

No.

## EARLY RETIREMENT / REDUNDANCY COMMITTEE

Minutes of a remote meeting held on 11<sup>th</sup> October, 2021.

The Committee agenda is available [here](#).

**Present:** Councillor N.C. Thomas (Chair); Councillors J.E. Charles, P. Drake, K.F. McCaffer and R.A. Penrose.

### 438 APOLOGY FOR ABSENCE –

This was received from Councillor G. John (Vice-Chair).

### 439 MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 21<sup>st</sup> June, 2021 be approved as a correct record.

### 440 DECLARATIONS OF INTEREST –

No declarations were received.

### 441 EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

### 442 APPLICATION FOR FLEXIBLE RETIREMENT OF W (DSS) (EXEMPT INFORMATION – PARAGRAPHS 13 AND 14) –

Consideration was given to an application for flexible retirement in respect of the above employee. Having regard to the report, it was subsequently

RESOLVED –

(1) T H A T the flexible retirement of W, in accordance with the Council's policy, subject to no other circumstances arising in the interim whereby the employment was to be terminated for a different reason, be agreed.

(2) T H A T the use of the appropriate delegated powers be endorsed, to enable W to reduce their contracted hours from 37 to 21.15 per week from 1<sup>st</sup> April, 2022.

No.

(3) T H A T the retirement of W from employment with the Council take place on or before 31<sup>st</sup> March, 2024.

Reasons for decisions

(1) To determine the flexible retirement application within the regulations and allow for eventualities that may not be know at this time.

(2&3) To achieve the necessary change to the employee's working hours, to provide appropriate support to assist the employee's transition to retirement and to enable improved succession planning.