THE VALE OF GLAMORGAN COUNCIL

COUNCIL: 6<sup>TH</sup> MARCH, 2023

REFERENCE FROM CABINET: 16<sup>TH</sup> FEBRUARY, 2023

## "C223 CHIEF OFFICER APPRAISAL SCHEME - PROPOSED MODIFICATIONS (REF) –

(This item was moved to the end of the Agenda. All associated Officers withdrew from the meeting for this item and the item was considered at the end of the Agenda)

The reference from Corporate Performance and Resources Scrutiny Committee of 15<sup>th</sup> February, 2023 was presented.

The Leader said there had been a detailed discussion of the matter at the Scrutiny Committee where some had supported more regular appraisals and there had been discussion concerning peer reviews.

Having considered the reference, it was subsequently

## RESOLVED -

- (1) THAT the contents of the reference be noted.
- (2) T H A T the proposals for Chief Officer Appraisals be endorsed and referred for approval by Council on 6<sup>th</sup> March, 2023 in order to introduce the new scheme from 1<sup>st</sup> April, 2023.

## Reason for decisions

(1-2) Having regard to the contents of the reference and discussions at the meeting."