

Vale of Glamorgan Council
Terms and Conditions of Employment for
Chief Officers



Terms and Conditions of employment for Chief officers is in accordance with the Joint Negotiating Committee for Local Authorities.

Location

The post is located in the Dock offices in Barry, however hybrid working is available subject to service delivery.

Hours of Work

Minimum of 37 hours per week, however there is an expectation of additional hours in order to fulfil the requirement of the role where necessary. The Council operates a flexible working scheme.

Salary

Salary for the position is £73,192 to £81,325 in 5 incremental stages. (Pay award pending) Progression beyond the third incremental point is dependant on satisfactory progress and performance within the Chief Officer Appraisal system. Access to points four and five is subject to successful performance review determined by the Council.

Relocation Scheme

A relocation package is available subject to set conditions.

Annual Leave

This post attracts 34 days Annual leave in addition to 8 Bank Holidays.

Mileage

This post is eligible for Casual car user rate however pool cars should be used where available.

Sickness Scheme

Eligibility for sick pay is based on length of service with the maximum payment following completion of 5 years service being 6 months full pay and 6 months half pay.

Pension Scheme

You will be eligible to join the Local Government superannuation scheme which is currently a CARE scheme

Cycle to work scheme

The council operates a Cycle to work scheme where you can purchase a bike via a salary sacrifice scheme.

Leisure Centre Discount

Discounted memberships are available with all Halo centres within the Vale of Glamorgan.

Currently being considered

Shared costs AVCs to enable you to top up your pension contributions
Salary Sacrifice car leasing scheme.