

Introduction

from the Directors



Dear applicant,

Thank you for your interest in this very exciting employment opportunity within Social Services and Community Health Care.

This is a joint appointment that demonstrates the continued commitment of the Vale of Glamorgan Council and Cardiff and Vale University Health Board to integrated working.

We are looking for an adaptive and charismatic leader who will be able to harness the considerable skills and qualities of the staff within the division to ensure its efficient operation and continued development and improvement.

You may be aware of the excellent progress that has been made in the implementation of the Social Services and Well-being (Wales) Act 2014 and our focus on integrating services. This focus has been complimented by the implementation of the Welsh Government's primary care plan for Wales and the increasing prominence of clusters.

Of course, there is still much to do as we balance the need for continual service improvement with the stark reality of resourcing pressures. The commitment to achieving positive outcomes for our population remains central to our way of working.

It is a more challenging time than ever to work in the public sector, especially within social care and health. A decade of austerity and a global pandemic have stretched many of our services to the extreme. Our services are needed more than ever but if we are to meet our citizens' needs, we must continue to transform and develop the way in which we deliver them.

We are content to be different and to set the trend for positive change rather than follow the paths of others. We have won a number of national awards and have also been recognised for our innovative practices.

You should have a background in health or social care and will have worked at a strategic management level delivering a wide range of projects and initiatives, having the aptitude to form relationships with partners easily.

An ability to manage the challenges of working for two large organisations is extremely important. You will ideally be a leader who encourages staff to solve their own problems and provides the necessary support in any aspects of their experience or skills where required.

You will also have excellent emotional intelligence and an ability to foresee situations that could unsettle your staffing groups, enabling you to best support their continued wellbeing and performance.

If this sounds like you, we would welcome an informal conversation about the role and the chance to talk in more detail about what lies ahead. You can contact us at lcarver@valeofglamorgan.gov.uk and lisa.dunsford@wales.nhs.uk

We always seek to ensure that our staff enjoy their work environment and have every opportunity to develop their skills and experience. We genuinely believe that this role is an excellent opportunity for a leader who wishes to take his or her career to the next level, and we are very much looking forward to working with the successful candidate.

Yours faithfully,

Lance Carver
Director of Social Services, Vale of Glamorgan Council

Lisa Dunsford
Director of Operations – Primary, Community and Intermediate Care

