

Update on the Council's Welsh Language Promotion Strategy Action Plan 2022 – 2027

Year 1 2022 – 2023

Statws Dim Drafft

No Status Draft

This document is available in Welsh

Mae'r ddogfen hon ar gael yn Gymraeg

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Theme 1: Increasing the number of Welsh speakers

1.1	Aims: Survey preschool parents to ident	tify future demand f	or Welsh medium education in the Vale of Glamorgan
Activity	WESP forum group on engagement established to seek ways of monitoring and assessing the demand for Welsh medium education as well as promoting the benefits of bilingualism - link with Health Board to provide information to new and prospective parents		Gather survey figures annually to inform the process of planning for school places and school buildings
Responsibility	Vale of Glamorgan Council (Learning and Skills) in partnership with: Flying Start Dechrau'n Deg; Menter Bro Morgannwg; Mudiad Meithrin; Cardiff and Vale Health Board; all other Fforwm laith partners	Plan Wellbeing objective	 1 - To work with and for our communities 2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community

Update

A full update will be included in the WESP.

The Learning & Skills Directorate are currently drafting the Vale of Glamorgan Council's WESP Annual Report 2022-23 for approval by Welsh Government. The deadline submission date is 31 July 2023 and the WESP Annual Report will feed into the relevant actions of the Vale's 2022-23 Welsh Language Promotion Strategy once completed and approved by Welsh Government.

We continue to promote bilingualism through the 'Your Bilingual Journey' scheme and accompanying campaign materials. The website also provides information about Welsh medium schools and the Welsh Language Centre:

All parents contacting the Family Informaiton Service about childcare are sent information about raising a child bilingually, and information about Cylchoedd Meithrin and Ti a Fi groups.

We also look forward to working with the Regional Welsh Education Champion to promote bilingualism and Welsh medium education.

A full Childcare Sufficiency Assessment (CSA) was completed for submission to Welsh Government in June 2022. A range of partners and organisations were involved, but parental input remained low. It is believed that the range of partners involved reflect parental opinions. The CSA has been discussed as subsequent meetings with the Early Years Development and Childcare Partnership, of which Mudiad Meithrin are also attendees.

1.2	Aims: Develop and support Cylchoedd M	leithrin and Cylcho	edd Ti a Fi as a point of entry to Welsh medium education
Actvity	Situation and feasibility report to be prepared in 2022/2023 showing likely demand, location options, other relevant issues	•	Increase number of Cylchoedd Meithrin by 50%, progress/increase to be reported annually
Responsibility	Vale of Glamorgan Council (Learning and Skills) in partnership with: Mudiad Meithrin; Menter Bro Morgannwg; Vale of Glamorgan Council; Flying Start Dechrau'n Deg	Plan Wellbeing	2 - To support learning, employment and sustainable economic growth

An update will be included in the WESP.

Enquiries have been made about developing Welsh medium childcare provision across the Vale. Some have not progressed, but we are confident about a potential new development within Ysgol Pen y Garth in Penarth.

Four Ti a Fi groups have been established and ongoing support remains in place for existing Ti a Fi groups. The Family Information Service has held parent information sessions in libraries that coincide with Ti a Fi sessions to engage with parents. Mudiad Meithrin also have information stands at those events.

1.3	Aims: Increase the number of adults learning Welsh				
Activity	Increase marketing activity and extend number of courses available at all levels, specific marketing aimed at 18-25 year olds and job-seekers as a work-related skill	Target by 2027	Increase number of enrolments by 20%, progress/increase to be reported annually		
Responsibility	Vale of Glamorgan Council (Learning and Skills) in partnership with: Canolfan Dysgu Cymraeg Genedlaethol (National Centre for Learning Welsh)	Link to Corporate Plan Wellbeing objective	2 - To support learning, employment and sustainable economic growth		

Update

The total number learning under the Work Welsh scheme is a 15.9% increase on the number of learners registered with Learn Welsh the Vale last year.

In 2021/2022 354 learners completed a main course >50 hours

These figures include all learners as staff learnt alongside Vale residents until August 2022.

Nine members of staff attended fully-funded residential and virtual Welsh immersion courses at Nant Gwrtheyrn.

Number of learn	ers with Work Welsh as o	f March 2023:		
Work Welsh se	cheme			
Entry 35				
Foundation 8				
Intermediate 0				
Higher 6				
Proficiency 2				
Total 51				
1.4	Aims: Increase the num	ber of learners pro	gressing from Entr	y and Foundation levels to Higher level courses
Activity	Provide targeted suppor encourage learners to p levels of fluency		Target by 2027	Increase progression rates to higher levels by 20% from 2022 baseline figures
Responsibility	Vale of Glamorgan Cou Skills) in partnership wit for Learning Welsh		Link to Corporate Plan Wellbeing objective	2 - To support learning, employment and sustainable economic growth
Jpdate			<u> </u>	
by the Council m	oved to Work Welsh cour	rses. As the Work We	elsh courses are moi	is important to bear in mind that from September 2023, learners employed re intense, condensing previously 2-year courses into 1 year, some se, but the biggest increase was in Entry level learners.
Read a learner to	estimonial here			
.5	Aims: Develop and sup Council staff	port the Work Wels	h scheme with the	addition of a dedicated full-time Welsh tutor to train and support

	funding Welsh)	from	ity dependant on addit National Centre for Le	earning		
Responsibility		in part	organ Council (Learni nership with: National Welsh		Link to Corporate Plan Wellbeing objective	2 - To support learning, employment and sustainable economic growth
Update						
	to Coun					a number of Welsh courses to staff alongside community learners. nbers on WWC's register, but others may still be registered with Learn
In September 202 Sylfaen 8 Uwch 6 Gloywi 2	22, exist	ing lea	arners enrolling onto t	he next lev	el with Work Welsh:	
New learners (En September/Myne November/Myneo January/Mynedia	diad 17 diad	8 (4 c	currently attending) currently attending) currently attending)			
We will use these	e figures	as a l	baseline for future rep	orts, as the	e Work Welsh schem	e will have been running for at least a year.
Numbers of staff	who hav	/e con	npleted online self-stu	dy courses	s in September term	and January term:
WELCOME: PART 1	5	0				
SOCIAL CARE: Part 1	5	5				
SOCIAL CARE: Part 2	5	5				

WELCOME:

PART 1

5

1

WELCOME: Part 2	t 5	1			
IMPROVING	5	0			
YOUR WELSH:					
WELCOME:	5	0			
PART 1					
WELCOME	5	2			
BACK: Part 1					
WELCOME:	5	1			
PART 1		-			
WELCOME: Part	t 5	0			
2		-			
WELCOME:	5	0			
PART 1					
WELCOME:	5	0			
PART 1					
WELCOME:	5	0			
PART 1		-			
WELCOME:	5	0			
PART 1		0			
WELCOME BACK: Part 1	5	0			
WELCOME:	5	4			
PART 1	5	4			
WELCOME	5	0			
BACK: Part 1	5	0			
WELCOME:	5	0			
PART 1		U			
	ims: F	Provid	le opportunities for children ar	nd parents to learn a	and practice Welsh together
			y time sessions in Welsh in	Target by 2027	Establish story time sessions in all the major towns and establish as part
			tions across the Vale,	-	of mainstream provision. Organise family language courses during
			n libraries. Arrange courses for		school holidays
			reby adults and children can		
			es that support their language		
	learnin				
			norgan Council (Learning and	Link to Corporate	1 - To work with and for our communities
	Skills)	in par	tnership with: Menter Bro	Plan Wellbeing	

Morgannwg; Mudiad Meithrin; Cardiff and	objective	2 - To support learning, employment and sustainable economic growth
Vale Health Board		
		3 - To support people at home and in their community

Menter Bro Morgannwg provide 4 sessions per week across the Vale in Barry, Cowbridge, Llantwit Major and Penarth, delivered by library staff. Sessions are well attended.

Location	Number of sessions in	Numbers of attendees
	2022/23	
Cowbridge Library	30	376
Llantwit Major Library	30	358
Barry Library	30	450
Penarth Library	30	296



In addition to the library-based Storytime sessions there were a series of weekly sessions including:

- Buggy Fit sessions aimed at young parents and their babies.
- Sensory classes
- Termly Family fun days Christmas theme (112 attended), Easter and Halloween (53 attended).

Menter attendees:

	NI	
	Number	
Number of Children's activities	97	
Number of children in attendance	2,112	
Number of activities for young people (11-25)	26	
Number of young people in attendance	573	
Number of activities for families	190	
Number of participants	Children 1,496	Adults 1,123
Adult Activities	113	
Number of adults in attendance	1,736	

1.7	Aims: Provide support for parents with chi	Aims: Provide support for parents with children in Welsh-medium schools to alleviate concerns about helping with homework				
Activity	Establish Homework Clubs in Welsh- medium schools or Community Centres to support parents who are non- Welsh speaking	Target by 2027	Discussions to be held during current academic year with a view of establishing Homework Clubs			
Responsibility	Vale of Glamorgan Council (Learning and Skills) in partnership with: Menter Bro Morgannwg; Welsh-medium schools	Link to Corporate Plan Wellbeing objective	3 - To support people at home and in their community			

Update

LWtV co-ordinated Clwb Ni after receiving a grant. Staff from the Urdd, Mudiad Meithrin and Menter Bro Morgannwg worked in partnership to provide activities. LWtV hoped to attract parents and grandparents to courses but this did not translate into registrations for courses. Some current learners did attend with their children. When short taster courses with childcare (Mudiad Meithrin) were offered almost 100% of the learners were recruited through advertising were not parents of Clwb Ni. Mudiad Meithrin withrew their staff due to their own staff shortages but the Urdd continued up to the lockdowns.

LWtV's own staff continued activities via Zoom until the grant ended. LWtV have proved the need for after school clubs and also that it is possible to encourage families from across the Vale to come together in one location. However, as the staff are trained to work with 16+ it does not fit with the core work. It is an area that we will explore over the course of this plan.

1.8	Aims: Explore opportunities for staff across the Fforwm laith partnership to improve their language skills				
Activity	Draw up a programme of language opportunities to develop skills and confidence of Welsh speakers and learners	Target by 2027	Deliver the training programme		
Responsibility	Vale of Glamorgan Council (Learning and Skills) in partnership with: Vale of Glamorgan Council	Plan Wellbeing	 To work with and for our communities To support learning, employment and sustainable economic growth 		

Update

Weekly events held by the Work Welsh coordinator:

Dyddiad	Lefel	Amser
Dydd	Sesiwn	12:00-2:00
Llun	amser	
	cinio	
Dydd	Bore Coffi	11:00-11:30
Mawrth		
Dydd	Bore Coffi	11:00-11:30
Gwener		
	Dal-i-fyny	3:00-5:00

September

- Dafydd Iwan concert, Paget Rooms, Penarth October

- Curry night, Dinas Powys (18 attendees)
- Singing session -national anthem and Yma o hyd (7 attendees)

November

- Preparing short film for Welsh Rights Day/Staffnet, Civic Offices December
 - Carol signing session (7 attendees)

February

- Online quiz night (10 attendees)



March

- St David's Day celebrations, Civic Offices
- Curry night, Dinas Powys (12 attendees)



1.9	Aims: Deliver a campaign to promote the Welsh speaking households	e use of Welsh in th	e home – promoting bilingualism and multi-language within non-
Activity	An increase in the number of families participating in Welsh and bilingual activity within the home	Target by 2027	Agree and launch the campaign by September 2022 and progress to be reported annually by the delivery partners
Responsibility	Vale of Glamorgan Council (Learning and Skills) in partnership with: Menter Bro Morgannwg; Mudiad Meithrin; the Urdd; Vale of Glamorgan Council Welsh Language Officer	Plan Wellbeing	 2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community

Update

We continue to promote bilingualism through the 'Your Bilingual Journey' scheme and accompanying campaign materials. The website also provides information about Welsh medium schools and the Welsh Language Centre: Your Bilingual Journey (valeofglamorgan.gov.uk)

All parents contacting the Family Information Service about childcare are sent information about raising a child bilingually, and information about Cylchoedd

Meithrin and Ti a Fi groups.

There are information videos, support materials and other resources available on a dedicated page on our website: Welsh-Medium Education and Resources for Parents (valeofglamorgan.gov.uk) The Flying Start page has a bilingual video to promote its services:



We hope to work with the Regional Welsh Education Champion to ascertain a baseline and follow up activities to measure progress

Theme 2: Increasing the use of Welsh

2.1	Aims: Continue to provide language cou	rses at various leve	els of proficiency to enable more employees to work bilingually
Activity	Increase workplace provision for tentative Welsh speakers to boost confidence, including virtual courses	Target by 2027	Increased workplace provision of different types of courses (classroom and online)
Responsibility	Vale of Glamorgan Council (Learn Welsh the Vale/ Equalities and Welsh Language Team) in partnership with: Canolfan Dysgu Cymraeg Genedlaethol (National Centre for Learning Welsh)	Link to Corporate Plan Wellbeing objective	2 - To support learning, employment and sustainable economic growth

Update

The Work Welsh coordinator has been in position from August 2022, offering free courses available to staff in work time. Courses are available at every level from taster sessions, Mynediad/Entry, Sylfaen/Foundation, Canolradd/Intermediate, Uwch/Advanced, Gloywi/Profiency to casual coffee mornings and 'little bit of everything' sessions.

Current courses and attendees:

Level of study	Number registered	Attendance
Mynediad 1 + 2 / Cyfunol	4	82%
Mynediad 1 + 2 / Cyfunol	16	83%
Mynediad 1 + 2 / Cyfunol	8	82%
Mynediad 1 + 2 / Cyfunol	7	87%
Sylfaen / Cyfunol	5	83%
Uwch / Dosbarth	6	90%

Gloywi / Dosbarth	2	90%
Sylfaen / Hunan-astudio	3	N/A (Target 25%)
Mynediad 1 + 2 / Cyfunol	10	94%

Numbers of staff who have completed short online courses:

WELCOME: Part 1	5	0
SOCIAL CARE: Part 1	5	5
SOCIAL CARE: Part 2	5	5
WELCOME: Part 1	5	1
WELCOME: Part 2	5	1
IMPROVING YOUR WELSH:	5	0
WELCOME: Part 1	5	0
WELCOME BACK: Part 1	5	2
WELCOME: Part 1	5	1
WELCOME: Part 2	5	0
WELCOME: Part 1	5	0
WELCOME: Part 1	5	0
WELCOME: Part 1	5	0
WELCOME: Part 1	5	0
WELCOME BACK: Part 1	5	0
WELCOME: Part 1	5	4

2.2

Aims: Provide informal opportunities for Welsh learners to meet and practice their language skills

Activity	Organise social activities and 'sesiynau sgwrs' (conversation sessions) to increase confidence and fluency levels	Target by 2027	Continue to work with community groups and partners to organise and / or support regular informal meetings between learners, new speakers and speakers in the community. Include specific details in the agreement with Menter Bro Morgannwg
Responsiblility	Vale of Glamorgan Council (Learn Welsh the Vale) in partnership with: Menter Bro Morgannwg	Plan Wellbeing	 To work with and for our communities To support people at home and in their community

Update

Menter continue to provide a range of social events, classes, concerts, walks, and meetings for Welsh learners and speakers to meet and practice their language skills.

Informal and social opportunities for adults have included:

- Online Spanish classes
- Monthly themed talks drawing up to 90 participants
- Volunteering sesions in Duffryn Gardens
- 2 online classes including Protest Organisations in Wales (Professor Paul O'Leary) and Poets of Wales (Professor Christine Jones)
- Monthly Coffee Morning for Welsh Leaners.
- A series of trips for adults including the Abergavenny Food Festival and National Eisteddfod
- A series of ukulele classes and baking workshops in partnership with LWtV

Total number of activities for Adults in 2022/23 = 163 Number of particiants = 2,587

Elements of the online provision were developed during the pandemic period. However, feedback from learners and participants has shown that some of the online provision is greatly valued, especially in the winter months. As such, we have kept some online provision such as the online talks.

The Adult/Learners provison was recently recognised in the Mentrau laith Cymru Awards at the Temple of Peace, Cardiff.

Read feedback from an adult learner here

LWtV host Sadwrn Siarad (Saturday School) at Palmerston Centre on a monthly basis, and the Work Welsh coordinator hosted coffee mornings on Saturday mornings at Barry Library. Other social opportunities such as meals and get-togethers are promoted on the Work Welsh webpage, Yr Hwb.

LWtV continues to support Welsh speakers and learners to come together in informal coffee mornings. Some of these groups were started by Menter Bro Morgannwg who later withdrew. Other groups have been started by learners and retired tutors. These groups continue to receive the support of LWtV. On a weekly basis LWtV advertises the opportunities on its calendar which was issued as a hard copy at the start of the year and is updated in the digital version on the website.

learn-welsh-calendar-2022-23-v-chwe-23-cym.pdf (dysgucymraeg.cymru)

The Work Welsh coordinator has also arranged a series of informal events throughout the year, including quizzes, curry nights, and singing sessions. The Work Welsh coordinator also hosts two weekly online 'coffee mornings' for Welsh learners and speakers. See action 1.8 for further details and pictures.

2.3	Aims: Provide opportunities for Welsh le	earners to integrate	into Welsh speaking networks and organisations
Activity	Plan a varied programme of social activities to bring Welsh speakers and learners together, with a specific programme to target especially 11-25 year olds and also those from protected characteristic groups	Target by 2027	Draw up an annual calendar of events and provide marketing support
Responsibility	 Vale of Glamorgan Council (Learn Welsh the Vale) in partnership with: Menter Bro Morgannwg; the Urdd 	Plan Wellbeing	 To work with and for our communities To support people at home and in their community

Update

Since September 2022, Welsh courses were made free to learners under 25. Some separate courses were advertised specifically for that age group. It has been found there are difficulties recruiting people of that age group over the summer as they often do not receive their college timetable or start a job until September. This results in many learners not attending even the first lesson. It has now been decided that offering the courses free is a suitable plan but whilst also integrating learners of all ages in classes.

The primary factor for learners in previous trials e.g., *Welsh for the Family* (a coursebook designed to prioritise the Welsh needed by parents) found that location and timetable were the driving factors in selecting a class. This has often resulted in adults without children attending these courses. These learners are accepted alongside parents and grandparents without a problem. It is more effective to tailor all classes to suit the group's dynamic rather than advertising for a particular demographic and finding it attracts everyone.

LWtV is not able to accept anyone under the age of 16 in the main teaching programme. However, family events welcome the family to learn together through activities e.g., Dathliad Nadolig- Christmas Celebration.

Menter also host targeted events to bring young 11-25 Welsh learners and fluent Welsh speakers together have been numerous.

The main integration activities have included:

- Gwyl Fach y Fro
- Welsh themed celebration days at Cardiff and Vale College including St David's Day, Shwmae Shwmae, Welsh Music Day.
- Radio Workshops with Radio Bro
- Gigs at the Paget Rooms and Memo were also well supported by young people as school-based bands were on the line-up.

We worked closely with LWtV to provide opportunities for Welsh learners to attend social events. For example, free tickets were provided for students enrolled on Welsh for Adults course to attend the music events that we arranged. In total 125 individuals took advantage of this scheme.

2.4	Aims: Work with key partners to create opportunities for children and young people to use Welsh outside school to stre link between the language of education and the community		
Activity	Develop a joint strategy that enables Welsh to become the language of social and leisure activities Arrange a series of recreational activities to cater for a variety of different interests, for example, sport, drama, dance, arts and crafts, computer games, outdoor pursuits etc	Target by 2027	Programme to be agreed and implemented
Responsibility	Vale of Glamorgan Council (Vale Youth Service / Leisure Services) in partnership with: Children and Young People's Programme Board; Menter Bro Morgannwg; the Urdd	-	2 - To support learning, employment and sustainable economic growth3 - To support people at home and in their community

The main focus of Menter's work in 2022/23 has been on the development of the provision for children and young people. Ensuring that social activities and opportunities returned after the pandemic period was a key priority for us.

Weekly clubs have included:

	Sessions attended
Barry Dance Club	210
Cowbridge Netball	360
Under 5s Football	270
Football Year 1-2	300

We continued to work in partnership with the Urdd while funding the provision of sports clubs including football and netball. Alongside the sports clubs, Menter's long-term clubs such as drama and karate have continued to run in the Penarth and Llantwit Major area. These clubs provide the opportunity for children to attend a social activity through the medium of Welsh.

One of the main provisions for children was the Bwrlwm service which runs in every holiday period. The open access play sessions were provided in 4 locations across the County, attracting over 1450 children to play sessions over the year. This offered an opportunity for children to use their Welsh in social contexts outside the school term. building linguistic confidence. The provision is focused on some of the most underprivileged areas and over 85% of the children who attended were from non-Welsh speaking homes. In addition, the Bwrlwm groups have meant that there is an increase in the use of the language at a time when many children would not be involved in the Welsh language as it was the school holidays. This helps the children to establish social habits in the Welsh language as well as creating Welsh language employment for a number of young people.

As a result of the support from the Vale of Glamorgan Council's Early Years service and Mentrau iaith Cymru, we were successful in our grant applications to the Summer of Smiles fund. This enabled us to run a number of activities over the summer holidays for children of primary age including paddle boarding, pony trekking and radio workshops. These activities proved extremely popular and all were all at capacity

2.5	Aims: Encourage greater social use of Welsh by pupils attending Ysgol Gymraeg Bro Morgannwg - online and in the commur		
Activity	Ysgol Gymraeg Bro Morgannwg to agree a Mission Statement and code of conduct and establish a Young People's Welsh Language Forum		Arrange at least 3 significant Welsh language activities during each school year Forum to include a representativeof every school year
Responsbility	Vale of Glamorgan Council (Learning and Skills) in partnership with: Ysgol Gymraeg Bro Morgannwg; the Urdd;		2 - To support learning, employment and sustainable economic growth3 - To support people at home and in their community

Ysgol Bro Morgannwg have been contacted for comment and update on the Welsh language activities arranged through the school year, the Welsh Language Forum, and mission statement.

lubs	
Target by 2027	Extend current provision to include Penarth and Cowbridge
Link to Corporat Plan Wellbeing objective	 e 2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community

During the past year we have worked closely with the newly established Welsh language Youth Club in Barry. Although the club is run on a weekly basis by the Urdd, Menter play a significant role in delivering numerous workshops. As part of the weekly sessions, children have participated in craft sessions to develop deck chairs for Gwyl Fach y Fro as well as numerous bunting-creating sessions and graffiti workshops. The fruits of this work will be visible at Gwyl Fach y Fro in May. See pictures:



During the year we have also worked closely with young people to develop a paddle boarding club through the medium of Welsh. This required the need to identify potential leaders, providing a training course, and establishing a group. Six 16–18 year-olds undertook the training course and became qualified paddle board instructors. They have since run regular paddle board sessions for teenagers.

Read a testimonial here



Resources and energy have been focussed on strengthening Welsh-medium youth club in Barry. Staffing issues and resources prevent expansion across the Vale. From September 2023, we aim to work closely with the youth service and the Urdd to develop Welsh language youth provision in other venues within the Vale.

2.7	Aims: Increase number of Welsh langua	ge activities that cat	er for the interest of families
Activity	Build on the success of Gŵyl Fach y Fro	Target by 2027	Working within the agreement with Menter Bro Morgannwg, facilitate
-	and arrange similar events to coincide		regular family fun days during the year in different parts of the county
	with Christmas, Santes Dwynwen and St		and support the increase attendance at Gŵyl Fach y Fro to 3,000
	David's Day celebrations		
Responsibility	Vale of Glamorgan Council (Learn Welsh	Link to Corporate	1 - To work with and for our communities
	the Vale) in partnership with: Menter Bro	Plan Wellbeing	
	Morgannwg; the Urdd; Cardiff and Vale	objective	3 - To support people at home and in their community
	UHB; Flying Start Dechrau'n Deg		
Jpdate			
on the day include variety of stalls at The 2022 festival I In advance of the language rock/pop Learn Welsh the V and Easter. The ca	ed Welsh for Adults, the Urdd and many local the festival including crafts, clothing, art, and had the broadest range of performers from B festival there were numerous arts engagement o bands in the Vale.	crafts people providir l recycling. Many local AME backgrounds wit ent sessions with local ve also worked with M bughout the year:	n addition, two local choirs and a drama academy participated. Partners ng workshops. We also engaged with twelve local business that ran a food and drink vendors also participated on the day. th four bands having BAME representation. children including graffiti workshops and sessions to develop new Welsh fenter to deliver events at Palmerston Centre for Halloween, Christmas
2.8	Aims: Develop the Welsh music scene a		1
	Continue with the Welsh language music	Target by 2027	Hold a regular number of events each year for adults and young people
Activity		. J , .	
Activity	and arts provision in different locations		around the Vale and ensure that at least 60 people attend each event
Activity	and arts provision in different locations across the Vale and build on the success		
-	and arts provision in different locations across the Vale and build on the success of Gigs Bach y Fro		around the Vale and ensure that at least 60 people attend each event
Activity Responsibility	and arts provision in different locations across the Vale and build on the success of Gigs Bach y Fro Vale of Glamorgan Council (Learn Welsh	Link to Corporate	
-	and arts provision in different locations across the Vale and build on the success of Gigs Bach y Fro		around the Vale and ensure that at least 60 people attend each event

Glamorgan Council; all Fforwm laith	3 - To support people at home and in their community
Partners	

Gwyl Fach y Fro was a big success in 2022 with over 8000 people attending and positive input from all Welsh medium schools. Arrangements for 2023 Gwyl Fach y Fro are underway, along with a fringe festival. Gigs Fach y Fro also held two events in May and September 2022, with over 450 multi-generational attendees across both events.

When LWtV are offered a funded artiste, they work in partnership with Menter Bro Morgannwg to bring learners and Welsh speakers together e.g. Gwilym Bowen on the eve of Gŵyl Fach y Fro 2022. This event proved so popular that a larger venue had to be found to accommodate the number of people who wanted to attend.

Gigs Bach y Fro returned in 2022/23

Performance	Location	Attendance
Gwilym Bowen Rhys	Memo, Barry	90
Dafydd Iwan and Ukulele Orchestra	Paget Rooms, Penarth	350
Brigyn	Foxy's Deli, Penarth	35
Tudur Owen – comedy	Memo, Barry	150

We collaborated with Learn Welsh the Vale on all our music events and provided Welsh learners with free tickets encouraging in participation and integration with fluent Welsh speakers.

In addition, a number of music events were held In Ysgol Bro Morgannwg with singer Hanna Lili. Also, music events were held in Cardiff and Vale College to celebrate Welsh themed days – Santes Dwynwen and Welsh Music Day.



Tudur Owen performs at the Memo, Barry.

Dafydd Iwan performs at the Paget Rooms, Penarth.

2.9	Aims: Increase fitness, leisure and well-I	being opportunities	through the medium of Welsh
Activity	Increase the number of swimming lessons and fitness classes that are available in Welsh for all schools and settings. Collaborate with sports associations to ensure that coaching is available through the medium of Welsh. Link with Health Board in terms of fitness as recovery	Target by 2027	Agree a plan of action in Year 1 for increasing Welsh language provision for Welsh-medium schools and increased provision as appropriate for English-medium schools and other settings
Responsibility	Vale of Glamorgan Council (Leisure Services) in partnership with: Legacy Leisure (the Council's Leisure Management Contractor); the Urdd; Cardiff and Vale Health Board; Menter Bro Morgannwg; Cardiff and Vale College	Link to Corporate Plan Wellbeing objective	 To work with and for our communities To support learning, employment and sustainable economic growth To support people at home and in their community

paate

We have contacted Leisure Services for an update on swimming.

Leisure services have also done the following:

worked with Welsh medium primary schools through the Play Makers young ambassadors project and Active Schools challenge worked with Ysgol Bro Morgannwg in partnership with the Urdd, organising delivery of tennis activities and Young Ambassadors project -

-

- Summer of Fun programme

- Liaison with Menter Bro Morgannwg

2.10	Aims: Ensure that Leisure Centres proad	ctively promote the ι	use of Welsh
Activity:	Nominate a Language Champion in every leisure centre with responsibility for actively promoting Welsh both visually and in its leisure provision (jointly with Equalities)	Target by 2027	Training for Language Champions to be completed with monitoring processes established to evaluate progress on language use
Responsibility	Vale of Glamorgan Council (Leisure Services / Equalities and Welsh Language Team) in partnership with: Legacy Leisure (the Council's Leisure Management Contractor); the Urdd; Menter Bro Morgannwg;	Link to Corporate Plan Wellbeing objective	 To work with and for our communities To support people at home and in their community

Update

We have contacted Leisure Services for an update on Welsh Language Champions.

Leisure services have also done the following:

- worked with Welsh medium primary schools through the Play Makers young ambassadors project and Active Schools challenge
- worked with Ysgol Bro Morgannwg in partnership with the Urdd, organising delivery of tennis activities and Young Ambassadors project
- Summer of Fun programme
- Liaison with Menter Bro Morgannwg

2.11	Aims: Enable staff and elected members language legislation	to be aware of histo	ory and culture of Welsh language including compliance with Welsh
Activity	Arrange a programme of Welsh Language Awareness and Compliance training and include in induction for new staff	Target by 2027	Agree a training programme
Responsibility	Vale of Glamorgan Council (Learn Welsh the Vale / Equalities and Welsh Language Team)	Link to Corporate Plan Wellbeing objective	 2 - To support learning, employment and sustainable economic growth 4 - To respect, enhance and enjoy our environment
Update			

A Welsh Awareness course has been developed. It will be available on iDev for staff later in 2023.

Welsh awareness training was delivered to councillors as part of the mandatory new member Equalities training.

We have provided Welsh language updates for the Strategic Insight Board and Heads of Service in February 2023, as well as for heads of service in March 2023.

2.12	Aims: Encourage staff and elected mem	bers to use Welsh in	internal and external meetings and in presentations
Activity	Provide training on presentation skills in Welsh and explore the practicalities of providing translation facilities at internal meetings	Target by 2027	Develop and deliver a training programme
Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team)	Link to Corporate Plan Wellbeing objective	2 - To support learning, employment and sustainable economic growth

Update

During our St David's Day celebrations, we talked with attending staff about starting and ending meetings in Welsh. We shared lists and examples of simple Welsh words and phrases to use throughout the working day and encouraged staff to use what they know in order to get staff more confident to use Welsh on a daily basis.

The list we provided can be seen here

This information will be shared on Staffnet on the Yr Hwb page.

2.13	Aims: Ensure that the websites and soci language	al media of all partno	ers in the strategy are used to share information about the Welsh
Activity	Further develop website and social media channels to provide information to Welsh speakers and learners and partner organisations about activities, events, job opportunities. Ensure that contact details of as many school leavers as possible are recorded (with GDPR considerations in place)		Regular information on Welsh Language specific activities is included in the Council's social media plans and in the further development of the website.
Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team) in	Link to Corporate Plan Wellbeing	2 - To support learning, employment and sustainable economic growth

	partnership with a	Ill Fforwm laith Partners;	objective	3 - To support people at home and in their community
Update				· · · · ·
Communications h	ave done the follow	ing on the Council's inter	rnal and external web	sites and social media streams:
 Welsh Lang Promoted I Shared sor Shared sor Promoted I Celebrated Promoted I Promoted I Promoted Y Dydd Gwyl Diwrnod Ha 	guage Rights Day - Menter Bro Morgan me Menter Bro Mor me Learn Welsh Br Mudiad Meithrin Vic Urdd Eisteddfod Pen Y Garth open o Ysgol Iolo Morganw Dewi (1 March) awliau (6 Decembe romotion of Welsh I	nwg Summer of Fun radi gannwg posts - eg St Da o posts deos day /g consultation r) Medium Education via Me	with video of the Cour io sessions avids Day event	ncil's learners / speakers
Indicator	Number	1		
Social media post	ts 434	1		
Online / hybrid ac	tivities 59			
Number of partici	pants 900	1		
	location		ocial activities to be a	available to all residents of the Vale regardless of background or
Activity	and statistics on t Welsh medium eo activities around o	n and if they are from	Target by 2027	Information gathered in Year 1, with a view to producing an awareness raising campaign in Year 2

Responsibility	and Welsh Language Team) in	Plan Wellbeing	1 - To work with and for our communities
	partnership with: all Fforwm laith Partners	-	2 - To support learning, employment and sustainable economic growth3 - To support people at home and in their community

Work is underway to look at equalities monitoring of people accessing Welsh medium education and social activities, to see if an awareness raising campaign or focussed marketing is required in Year 2 of the promotion strategy. We will look at whether we need to target promotion.

We anticipate working with the Regional Welsh Education Champion on the promotion of Welsh medium education.

2.15	Aims: Increase the contacts and networking with non-Welsh language organisations in the private and voluntary sectors		
Activity	Promote and encourage the Welsh language and multilingualism in general within sectors not directly covered by Welsh language legislation.	Target by 2027	Engage with the private and voluntary sectors in the Vale of Glamorgan
Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team) in partnership with: Menter Bro Morgannwg; all Fforwm laith Partners	Link to Corporate Plan Wellbeing objective	 To work with and for our communities To support learning, employment and sustainable economic growth

Update

Menter have worked to promote the Welsh language throughout the year with a variety of organisations including:

- The Memo, Barry
- Jacksons Bay Paddleboarding Club Island SUP
- Kitsch N Sync
- Foxy's Deli
- Hurts So Good
- Duke Of Wellington and Vale of Glamorgan pubs in Cowbridge
- Cardiff and Vale Health Board

Theme 3: Creating favourable conditions – infrastructure and context

1	Aims: Use social media to share informati require bilingual skills	on with young peop	ble and job seekers about job opportunities and apprenticeships that
Activity	Ensure that Careers Wales and careers officers in schools have the most up-to- date information about jobs requiring Welsh language ability and proactively share this information	Target by 2027	Careers Wales, Ysgol Gymraeg Bro Morgannwg and Cardiff and Vale College to agree a plan of action and devise innovative ways of providing information via apps and social media
Responsibility	Careers Wales; LEA; Ysgol Gymraeg Bro Morgannwg; Cardiff and Vale College; the Urdd	Plan Wellbeing objective	2 - To support learning, employment and sustainable economic growth3 - To support people at home and in their community
Jpdate			
'sgol Bro Morgann [,]	wg have been contacted for an update. We a	re also aiming to for	ge a connection with Cardiff and Vale College to obtain more data.
ale of Glamorgan	Council job adverts are shared by LWtV and	Menter on social me	dia.
3.1 <i>i</i>	Aims: Hold a Careers/Jobs Fair event targ	eted at promoting b	vilingual skills as work-related skills
Activity	Arrange a Careers/Jobs Fair either	T (1 0007	mingual skills as work-related skills
,	physically or on-line promoting bilingual skills as a work-related skill including sessions aimed at 16-25 year olds, and job-seekers returning to employment.	Target by 2027	One event per financial year
Responsibility	physically or on-line promoting bilingual skills as a work-related skill including sessions aimed at 16-25 year olds, and job-seekers returning to employment. Vale of Glamorgan Council (Learning and	Link to Corporate	-
	physically or on-line promoting bilingual skills as a work-related skill including sessions aimed at 16-25 year olds, and job-seekers returning to employment.	Link to Corporate Plan Wellbeing	One event per financial year

Update

Menter worked with the Urdd to organise a Careers / Jobs Fair at Ysgol Bro Morgannwg in Barry in January 2023. The following organisations took part: Urdd (Sports), Urdd (Apprenticeships), Cardiff University, University of South Wales, Careers Wales, Education Workforce Council, Menter Bro Morgannwg & Menter Caerdydd.

3.3	Aims: Support the development of childcare through the medium of Welsh, including during school holidays		
Activity	Carry out a review of the childcare needs of parents with children in Welsh-medium education and continue with Welsh- medium play schemes during school holidays	Target by 2027	Support the development of after-school or wrap-around childcare where needs are identified and increase the numbers attending holiday play schemes by 100%
Responsibility	Vale of Glamorgan Council (Learning and Skills) in partnership with: Menter Bro Morgannwg;Children and Young People Partnership;	Link to Corporate Plan Wellbeing objective	 2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community

An update will be included in the WESP.

The Learning & Skills Directorate are currently drafting the Vale of Glamorgan Council's WESP Annual Report 2022-23 for approval by Welsh Government. The deadline submission date is 31 July 2023 and the WESP Annual Report will feed into the relevant actions of the Vale's 2022-23 Welsh Language Promotion Strategy once completed and approved by Welsh Government.

The percentage of children taught through Welsh medium is expected to increase incrementally over the next five years with the expansion of Ysgol Sant Baruc in April 2023 and proposed expansion of Ysgol Bro Morgannwg. Nursery places at Ysgol Sant Baruc increased in September 2022, and this is expected to continue at the new school site. These developments may likely lead to increased demand for wrap-around or after-school childcare.

3.4	Aims: Raise awareness of Welsh language in digital and print networks		
Activity	Continue to ensure that Welsh language content is included in on-line and printed news outlets	Target by 2027	Develop provision to include articles both in the printed and on-line versions
Responsibility	Vale of Glamorgan Council	Link to Corporate	1 - To work with and for our communities
	(Communications) in partnership with: Menter Bro Morgannwg; all Fforwm laith Partners	Plan Wellbeing objective	2 - To support learning, employment and sustainable economic growth
			3 - To support people at home and in their community

Update

All of the output from Communications including external articles, internal articles on Staffnet/Staffnet+, emails, and social media posts are bilingual. There are separate Welsh language social media accounts on Facebook and Twitter.

e a feasibility study to explore the		p establishing a Welsh Language Centre / Community Hub in the Vale
of establishing a Centre/Hub in an le location, to promote social in Welsh - liaise with Glamorgan ring Services to increase ion of non-Welsh language tions.	Target by 2027	Carry out a feasibility study and funding opportunities, including current models from across Wales, including physical asset such as the potentia for Community Asset Transfer (by March 2023).
Blamorgan Council (Equalities and anguage Team) in partnership Forwm laith Partners plus others ich as Barry Town Council and /ales such as other local es and Mentrau laith	Plan Wellbeing	 To work with and for our communities To support learning, employment and sustainable economic growth
23/24 due to scale and financial clip ovide Staffnet support for Welsh fnet to sign-post staff to useful		ers Complete list of on-line resources
on-line grammar and spell , on-line dictionaries and n tools, Welsh language courses, ities in the community		
Blamorgan Council; Learn Welsh Vale of Glamorgan Council Welsh e Officer		2 - To support learning, employment and sustainable economic growth
	-	·
s, tools, translation information, an <u>lamorgan.gov.uk)</u> ts (valeofglamorgan.gov.uk)		elsh Language Officer. It includes links to Work Welsh courses, Learn ekly coffee mornings and lunchtime drop-in sessions.
<u>lan</u> ts (norgan.gov.uk) valeofglamorgan.gov.uk)	norgan.gov.uk)

The short film made in November 2022 with Welsh learners sharing experiences is available to view:

Welsh Language Rights Day | Wednesday 7 December was Welsh Language Rights Day which aims to raise awareness of the opportunities available to use the Welsh language in the... | By Vale of Glamorgan Council | Facebook

3.7	Aims: Develop confidence of Council staff and members in the use of written Welsh			
Activity	Ensure Cysill and Cysgair (Welsh language grammar and spell checkers) are installed on all staff and elected members' computers as standard.	Target by 2027	All computer packages installed and operational	
Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team)	Link to Corporate Plan Wellbeing objective	2 - To support learning, employment and sustainable economic growth	

Update

Cysyll and Cysgair software is installed on all Council staff computers and laptops as standard.

During our St David's Day celebrations, we talked with attending staff about starting and ending meetings in Welsh. We shared lists and examples of simple Welsh words and phrases to use throughout the working day, and encouraged staff to use what they know in order to get staff more confident to use Welsh on a daily basis.

We also promoted the Work Welsh courses available to staff.

3.8	Aims: Review memberships of local and re	gional Welsh langua	age networks
Activity	Fforwm laith to review memberships of local and regional Welsh language networks and update as necessary, inviting "missing" partners to attend the Fforwm laith and other groups. In accordance with Data Protection and GDPR considerations, assess what monitoring information can be shared between partners regionally to assist in achieving targets within the new Promotion Strategy.	Target by 2027	Increase participation from other partners/sectors, for example, Cardiff and Vale University Health Board, housing associations, community and third sector organisations.
Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team) in partnership with: Menter Bro Morgannwg; all Fforwm laith partners	Plan Wellbeing	 To work with and for our communities To support learning, employment and sustainable economic growth

3 - To support people at home and in their community
4 - To respect, enhance and enjoy our environment

We are a member of Grwp Deddf. This is a national group of Welsh language officers from all Welsh local authorities. It provides the opportunity to share experiences and good practice, and also forge links across the councils. The group has developed the role of Welsh Language Champion who is employed by the Welsh Government, based in Menter Caerffili, and works on behalf of the south-east local authorities on a variety of Welsh-based projects in particular education.

3.9	Aims: Increase partnership working on cro	ss-boundary and re	gional projects
Activity	Where feasible, undertake projects between partners regionally to assist in achieving targets within the new Promotion Strategy	Target by 2027	On-going
Responsibility	All Fforwm laith partners as relevant per project; regional partnerships and for a such as CCR, Grŵp Deddf, WLGA's Rhwydiaith network	Plan Wellbeing	 To work with and for our communities To support learning, employment and sustainable economic growth
Update The Welsh Langu forward.	age Champion will be in position from April 202	3 so we anticipate ac	cessing projects and joint-funding to help achieve targets going
3.10	Aims: In line with the WESP, develop proje Century Schools)	cts under the Susta	inable Communities for Learning Programme (previously 21 st
Activity	Develop more Welsh-medium schools	Target for 2027	Op-going

Activity	Develop more Welsh-medium schools,	Target for 2027	On-going
	centres for adult and community learning,		
	immersion, community groups as part of our		
	strategic outline programme.		
Responsibility	Vale of Glamorgan Council in partnership	Link to Corporate	1 - To work with and for our communities
	with all Fforwm laith partners; WESP group	Plan Wellbeing	
		objective	2 - To support learning, employment and sustainable economic growth

Update

The Welsh immersion centre for primary-age children opened in February 2022. Ysgol Sant Baruc moved to its new site in January 2023. Plans are in place for Ysgol Bro Morgannwg.

Staff and financial resources are focused on existing centres, sessions, and groups to ensure numbers and energy are best placed to revert declines following pandemic restrictions.

Further details will be included in the WESP annual report due for submission by the end of July 2023.

3.11	Aims: Undertake a Place Names project to list the Welsh/English and other place names, in line with the national online database		
Activity	To list standardised place names in the Vale for use in street naming and signage	Target by 2027	List completed and approved
Responsibility	Vale of Glamorgan Council (Policy and Business Transformation) in partnership	Link to Corporate Plan Wellbeing	1 - To work with and for our communities
	with: Menter Bro Morgannwg; Welsh Language Commissioner's Place Names Panel; Local history groups	objective	4 - To respect, enhance and enjoy our environment

The process to list standardised Welsh place names in the Vale for use in street naming and signage will be carried out over 2023/24. This is based on guidance from the Welsh Language Commissioner.

Membership of the review panel changed in September 2022 as a result of different members following the local government elections.

3.12	Aims: Review the Council's Language Skills	s Strategy and under	rtake an updated linguistic skills assessment
Activity	Review and update the Strategy and update the analysis of the linguistic skills of staff (Welsh and all other languages), identify gaps in service areas that require bilingual skills and identify training needs	Target by 2027	Review the Language Skills Strategy during 2023 for approval in 2023, and produce an updated language skills audit and analysis
Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team / Human Resources)	Link to Corporate Plan Wellbeing objective	2 - To support learning, employment and sustainable economic growth

Update

The first planning steps of a Council-wide linguistic skills assessment took place in early 2023 with HR. The introduction of the new Oracle Fusion has meant the skills survey will be delayed until later in 2023.

3.13	Aims: Ensure that the monitoring information and data for the 5-year Promotion Strategy, WESP, annual We Standards compliance and Linguistic Skills Strategy reports are compiled and reported on consistently		
Activity	Increased consistency of reporting data across the reports to all relevant Scrutiny Committees and outside reporting bodies	Target by 2027	Each year, the reports to show greater consistency and level of detail as well as progress
Responsibility	Vale of Glamorgan Council (all departments) in partnership with all Fforwm laith partners	Link to Corporate Plan Wellbeing objective	 To work with and for our communities To support learning, employment and sustainable economic growth
			3 - To support people at home and in their community

An update will be included in the WESP.

The Learning & Skills Directorate are currently drafting the Vale of Glamorgan Council's WESP Annual Report 2022-23 for approval by Welsh Government. The deadline submission date is 31 July 2023 and the WESP Annual Report will feed into the relevant actions of the Vale's 2022-23 Welsh Language Promotion Strategy once completed and approved by Welsh Government.

Officers from Learnings and Skills have been with the Equalities and Welsh Language Officer to discuss synergies, reduce duplication and optimise common actions between the WESP and Welsh Language Promotion Strategies. It is hoped that reporting will therefore be more streamlined.

.14	Aims: Undertake a review of this action plan	n at the end of year t	wo and approve the updated version
Activity	Carry out a review of the actions in late 2023 to date and amend as required, taking into account any new circumstances	Target by 2027	Promotion Strategy Action Plan updated and approved by March 2025
Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team) in partnership with all Fforwm laith partners	Link to Corporate Plan Wellbeing objective	 To work with and for our communities To support learning, employment and sustainable economic growth
			3 - To support people at home and in their community
			4 - To respect, enhance and enjoy our environment

Update

The officers, departments and organisations involved in the Welsh Language Promotion Strategy Action Plan have all been contacted for an update on activities and actions at the end of Year 1. The update is included as part of the 2022-23 Welsh Language Monitoring Report.